



## **Onesys Corporate and Social Responsibility Policy**

Onesys believes in conducting business in a manner which achieves sustainable growth whilst demonstrating a high degree of social responsibility. We believe that this approach creates a source of competitive advantage for our business.

Our responsibility encompasses interaction with our:

- Marketplace
- Environment
- Community
- People

Demonstrating our commitment to Corporate Social Responsibility (CSR) is a journey, in the course of which we aim to align our business values, purpose and strategy with the social and economic needs of our stakeholders, whilst embedding responsible and ethical business policies and practices into everything we do.

By working together with our stakeholders and embracing CSR, Onesys opens doors to new markets, opportunities and relationships, increasing competitiveness, profitability and demonstrating our continued commitment to sustainable development.

Onesys is committed to the following CSR principles:

- We manage our business with pride and integrity
- We are committed to full legal compliance in all that we do
- We aim to provide a safe, fulfilling and rewarding career for all our employees
- We will develop community programmes which support our corporate values and further promote our recognition as an active contributor to local community development
- We assess and manage the environmental impacts of our operations
- We will develop our standing as a responsible business in the community
- We will benchmark and evaluate what we do in order to constantly improve our competitiveness in the Marketplace
- We will continually evaluate what we do in order to improve our CSR performance

Richard Knowles - Managing Director  
York 2008